

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS WORK SESSION  
Blackhawk High School Library  
August 10, 2017**

**PRELIMINARY MATTERS**

Prior to beginning the meeting, the Board and those in attendance were invited to a preview of two selections from this season's Blackhawk Cougar Marching Band program. McCarter's had a new school bus on display.

Mr. Pander called the meeting to order at 7:16PM. Following the Pledge of Allegiance, roll call was taken. Those in attendance were:

Mrs. Goehring	Mrs. Helsing	Mrs. Kaszer	Mr. Pander
Mr. Schaefer	Dr. Smith	Mr. Yonkee	

Also in attendance were:

Mr. Eric Brandenburg – Business Manager  
Dr. Postupac – Superintendent  
Mr. Hobie Webster – District Solicitor

There was an executive session for personnel matters held prior to this evening's meeting.

A motion was made by Mrs. Helsing and seconded by Mr. Schaefer to approve the July minutes.

**Verbal Vote: 7 Yes; 0 No; Motion Carried**

**Amendments to the Agenda/Approval of the agenda:**

Dr. Postupac provided the names and salaries to be insert into agenda items 4.1, 4.2, 4.3 and 4.4.

4.1 – Abby Sheffler, Elementary Teacher at a salary of \$51,482

4.2 – Marcee Evans, Special Education at a salary of \$51,482

4.3 – Kyle Braddock, 6<sup>th</sup> Grade at a salary of \$51,482

4.4 – Shelly Hurton, Food Service Secretary/Driver at a salary rate corresponding to the BESPAs agreement.

A motion was made by Mrs. Kaszer and seconded by Mr. Yonkee to approve the meeting agenda, as revised with the names of the recommended teachers to be hired.

**Verbal Vote: 7 Yes; 0 No; Motion Carried**

**PUBLIC REATIONS AND COMMUNICATIONS**

Dr. Postupac noted that the Brick Sale Fund Raiser is reopening. Also, following the meeting everyone is invited to take a tour to see progress of summer projects including the Stadium, the new gym floor and the swimming pool area to see what work is being bid.

**Public Comment**

No comments were made at this time.

**FINANCE COMMITTEE**

3.1 Informational Item: Monthly Insurance Report for July.

- a. UPMC Health Fund: \$312,463.70
- b. UPMC Dental: \$10,742.38
- c. UPMC Vision: \$3,843.99

3.2 It is recommended to approve the Financial Report for July.

3.3 It is recommended to approve the athletic activity account for July.

**PERSONNEL COMMITTEE**

*Mrs. Helsing mad a motion which was seconded by Mrs. Kaszer to approve items 4.1 through 4.9.*

A roll call vote was taken:

Yes – to Approve	No – Not to Approve
<b>Mr. Fleischman</b>	
<b>Mrs. Goehring</b>	
<b>Mrs. Helsing</b>	
<b>Mrs. Kaszer</b>	
<b>Mr. Pander</b>	
<b>Mr. Schaefer</b>	
<b>Dr. Smith</b>	
<b>Mr. Yonkee</b>	

**7 Yes; 0 No; Motion Carried**

4.1 The Superintendent recommends approval to employee Abby Sheffler as an Elementary Teacher at a salary of \$51,482 plus benefits, Step 19, Bachelors, beginning with the 2017-18 school year pending clearances.

4.2 The Superintendent recommends approval to employ Marcee Evans as a Special Education Teacher at a salary of \$51,482 plus benefits, Step 19, Bachelors, beginning with the 2017-18 school year pending clearances.

4.3 The Superintendent recommends approval to employ Kyle Braddock as 6<sup>th</sup> Grade Teacher at a salary of \$51,482 plus benefits, Step 19, Bachelors, beginning with the 2017-18 school year pending clearances.

4.4 The Superintendent recommends approval to employ Shelly Hurton as Food service Secretary/Driver at a rate corresponding to the BESPA agreement beginning August 16, 2017.

4.5 – The Superintendent recommends approval of the following substitutes for the 2017-18 school year pending clearances:

- a. Floyd Panella
- b. Nancy Shebish
- c. Genevieve Lincheck
- d. Kimberly Brunson
- e. Shelby Beck
- f. Tammy Duespohl
- g. Mary Kay Jones
- h. Pam Adiutori
- i. Sonia Reed
- j. Paula Garen
- k. Brittany Simpson
- l. Mary Buffalini

4.6 The Superintendent recommends approval to move the following employees on the salary schedules per BEA contractual language (MOU) for the 2017-18 school year as listed below:

- a. Rob Puskas, Masters MA+0 Step 16 to Masters MA+12 Step 15
- b. Amy Bonnar, Bachelors Step 18 to Masters+30 Step 17
- c. Courtney Frengel, from Bachelors Step 19 to Masters, Step 18
- d. Pat Feeley, Masters+0 Step 5 to Masters+0, Step 14
- e. Erica Shildt, Bachelors Step 15 to Masters+0, Step 14
- f. Darren Fecich, Masters+12 Step 3 to Masters +21, Step 2

4.7 The Superintendent recommends approval to appoint Paul Lydon as Long Term Substitute for Carolyn Clyde for the 2017-2018 school year at Step 18.

4.8 The Superintendent recommends approval Harris Solution Employee #1561 FMLA on or about August 25 through January 3, 2018.

4.9 The Superintendent recommends approval to accept the resignation of Cassandra Clonch, Nurse-Paraprofessional.

## **EDUCATION COMMITTEE**

5.1 The Superintendent recommends the approval of the following field trips:

- a. Junior Class (40), Joe Verbosky, Junior Physical Education, North Park, October 19, 2017. (Bus \$245 budgeted)
- b. Sophomore Class (40), Joe Verbosky, Sophomore Physical Education, North Shore, September 21, 2017. (Bus \$245 budgeted)
- c. Eighth Grade Class (130), Ryan Hardesty, Washington D.D., May 11-13, 2018. (no expense)

5.2 The Superintendent recommends approval of the agreement with Private Industry Council, Pre-Counts Program for the 2017-2018 school year.

5.3 The Superintendent recommends approval to purchase a new Drivers Education Car in the amount of \$15,730.50 from McElwain Motor Car Company. This was the lowest of three quotes.

#### **BUILDING AND GROUNDS/REAL ESTATE**

No Report

#### **ATHLETICS COMMITTEE**

7.1 The Superintendent recommends approval to appoint Marissa Stonefield as Publicity Manager for the high school musical for the 2017/2018 school year (Supplemental Contract \$300.00)

7.2 The Superintendent recommends approval appoint Melinda Haddox as a Volunteer Middle School Cross Country Coach for the 2017/2018 school year.

7.3 The Superintendent recommends approval to accept the resignation of Bill Metz Assistant Varsity Basketball Coach effective immediately.

7.4 The Superintendent recommends approval to accept the Game Personnel Pay Rates for the 2017/2018 school year.

7.5 The Superintendent recommends approval to accept the Athletic, Non-Athletic Educational, Non-Athletic and Department Chair Supplemental Contract for the 2017/2018 school year.

#### **ADMINISTRATIVE LIAISON**

No Report

#### **TRANSPORTATION COMMITTEE**

9.1 The Superintendent recommends approval of the McCarter's bus driver list for the 2017-18 school year.

9.2 The Superintendent recommends approval of the McCarter's bus schedule for the 2017-18 school year.

#### **FOOD SERVICE COMMITTEE**

No Report

#### **NEGOTIATIONS COMMITTEE**

No Report

#### **POLICY COMMITTEE**

No Report

## **BOARD/STAFF ENRICHMENT**

13.1 The Superintendent recommends approval of the following conferences:

- a. Heather McCowin, College in High School Teacher Meeting, Pittsburgh, September 19, 2017.  
(no expense, substitute)

## **BEAVER COUNTY CAREER & TECHNOLOGY**

No Report

## **PSBA LEGISLATIVE COMMITTEE**

Mr. Yonkee commented on the focus on Charter Schools, Funding and the discontinuance of PlanCon.

## **BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS**

No Report

## **ADDITIONAL BUSINESS**

### **Administration**

Dr. Postupac invited the administrators in attendance to provide an update on their prospective areas.

Mr. Ford – spoke on the progress of the stadium project, the gym floor, softball (Fall League), alternate course for Cross Country, accepting bids to pain the pool area, Northwestern baseball field, gymnasium and annex.

Mrs. LeDonne – spoke on the Comprehensive Plan (Due November 2018) and the Blackhawk Curriculum Council.

Mrs. Anderson – introduced Kyle Braddock, new 6<sup>th</sup> Grade teacher. Mrs. Anderson reviewed curriculum updates with Health, Music, Algebra 1A (New class), last year's and this year's OLWEUS (apathy and Sympathy) projects, and partnerships with Salvation Army, Beaver County Career & Technology Center, Social Media Programs, PatherRX (Solving real world problems) and Keystone Wellness for 6<sup>th</sup> Grade.

Mrs. Boroni – addressed the increase in Kindergarten Registrations to date and the move of a Kindergarten Teacher from Patterson to Northwestern at BIS. Mrs. Boroni introduced Marcee Evans, the new Special Education teacher.

Mrs. LeBlanc – was introduced as the new principal at Patterson Primary. Provided an update on the Kindergarten class sizes with the move of a teacher to BIS Northwestern. Introduced Abby Sheffler as the new 1<sup>st</sup> Grade teacher at Patterson Primary.

Dr. Postupac gave an update in Mr. Nelson's absence. 160 Cameras have been installed this summer; both inside and outside of district buildings. These project was completed through the bidding process. The roof project has been completed on the high school roof and the garage roof will be finished prior to school starting. There are 3 remaining sections of the High School to be worked on next summer; currently this are no wet or leaking areas.

Special Education has expanded the Pride and Life Skills classed to include K-12. Dr. Postupac review spoke on the savings Blackhawk can achieve by having students return to the district versus outside programs. Over the last few years the district's compliance percentage has moved from above 10% of the district's Special Education students being enrolled out other schools to currently being less than 10%.

Mrs. McMillen and the principals have been working on the Gifted Program and noted changes in the Academic Game Program, TSA Period and looking at participation at the national level for the Academic Games.

Class sizes throughout the district were discussed as well as Social Media with the request to use social media in a positive manner for the district.

#### **Solicitor**

No Comments

#### **School Directors**

No Comments

The next scheduled meeting will be August 17, 2017 at Blackhawk High School Library, at 7:00PM.

A motion for adjournment was made by Dr. Smith and seconded by Mr. Schaefer.

**Verbal Vote: 7 Yes; 0 No; Motion Carried**

The meeting adjourned at 8:06PM.

Following the adjournment of the meeting, Dr. Postupac and Mr. Ford conducted a tour to the designated areas.

Respectfully submitted,

Missy Kaszer  
Blackhawk School District Board Secretary